



Our client, a specialized manufacturing division located in Girona (Spain) is seeking a hands-on **FINANCE MANAGER**.

The Finance Manager responsibilities will include: financial analysis; cost variance analysis; cost controls; financial reporting; IT maintenance; Payroll maintenance. Ideal candidate will have experience with manufacturing business operations, requiring hands-on involvement in daily business operations. You are responsible of the reliability of financial reporting, consistent with the operational indicators, and more broadly of internal control.

General definition:

The **FINANCE MANAGER** develops financial well-being of the organization by providing financial projections and accounting services; preparing growth plans; directing staff. Moreover, the FINANCE MANAGER provides both operational and programmatic support to the organization. A senior leader who can define the process and implement the infrastructure/systems to support substantial growth over the next 5-10 years.

Essential duties and responsibilities:

- Accomplish finance, IT and human resource strategies by determining accountabilities; communicating and enforcing values, policies, and procedures
- Develop finance organizational strategies by contributing financial and accounting information, analysis, and recommendations to strategic thinking and direction; establishing functional objectives in line with organizational objectives
- - Monitor financial performance by measuring and analyzing results; initiating corrective actions; minimizing the impact of variances
- Ensure a strong internal control environment, as well as a risk management strategy, compliant with company policies
- Monitor financial, accounting, IT, HR, tax, treasury processes and guidelines
- Monitor and ensure the SOX compliance of the business with guidelines for financial administration, in line with in- and external regulations
- Production of monthly reports including financial statements and cash flow projections



- Manage day to day matters on Payroll and IT maintenance with a team of external partners.

Profile:

Higher education (BAC + 5 / Master degree) in Finance/Management or engineering school with an experience in corporate finance, you justify an experience of at least 7 years in Controlling/Finance in a demanding industrial environment or in an external audit firm within a big 4, with the strong will to direct you to an operational role.

Reliable in the data you produce, you have a good command of the cost analysis, as well as the analytical and general accounting. You understand the challenges of your business environment and know how to relate the figures with complex operational reality.

You master the computer skills including Excel, and have or want to develop a good knowledge of SAP tool (FI / CO / ML) and Business Intelligence tools or similar ERP's. You speak fluently Catalan, Spanish and English. French is a plus.

Autonomous, multi skilled, voluntary and pragmatic, you are demonstrating a strong appetite for the industry. Your analytical, communication skills and persuasion skills enable you to establish a strong leadership in the plant.

If you are interested, please contact send your cv URGENTLY to:

xmontero@theexecutiveway.com