

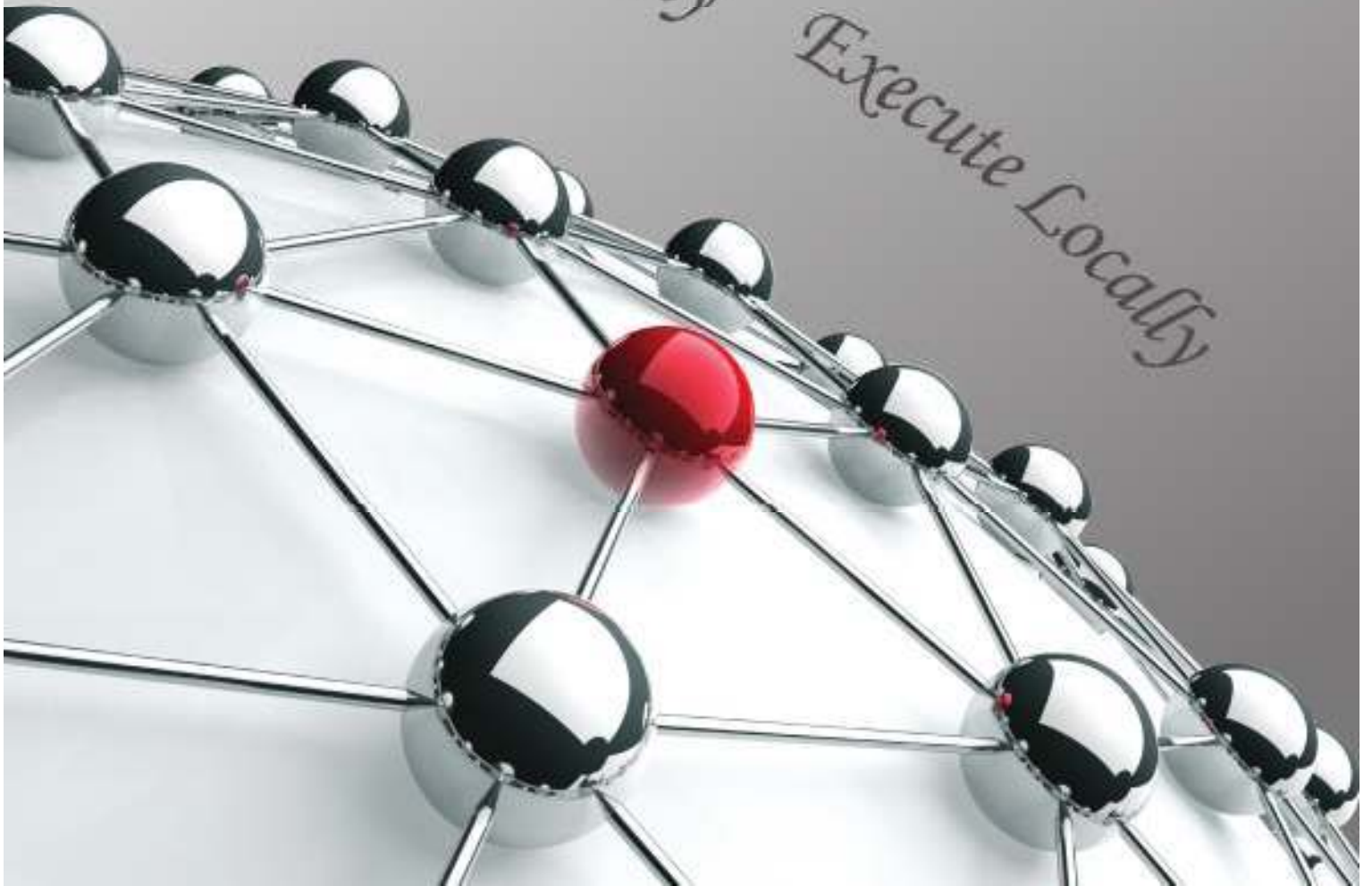


# THE EXECUTIVE WAY<sup>®</sup>

NORTH AMERICA SOUTH AMERICA  
EUROPE AFRICA **ASIA**

*Connect Globally*

*Execute Locally*



# Come to terms with your HR issues in Asia Enhance your prospects for success

*You are facing complex, multi-cultural HR challenges in your Asian business growth ?*

You **waste time** and **money** looking for the right candidates ?

Your key contributors quit the company and you don't know **how to retain** them ?

Your current **performance level** is **not in line** with your ambitious business goals ?

Your organization **lacks managerial insights** and **guidance** to adapt to strategic opportunities and constraints related to transferring HR policies and practices ?



## *We help you:*



**Connecting** with the **right candidates** and unlocking their true potential

**Increasing** the **engagement level** of your most valuable employees and reduce turnover risk

Participating in organizational growth by helping people to **improve their performance** and **motivation**

**Sharing** with you the **best practices** within your industry and adapting them to your business case

# Our search solutions

## Hire qualified, talented, multicultural employees in Asia

With more than 15 years of continuous experience in China our team customizes its searching approach to meet your specific needs.

## We offer you the following recruitment services :

1 Full headhunting services for

a. Executive search

b. Middle search

(single position, multi position, assessment center)

2 Modular process specifically built and customized to meet your resources and budget requirements:

a. Audit of existing situation

b. Sourcing program to provide a candidate pool

c. Selection-assessment program

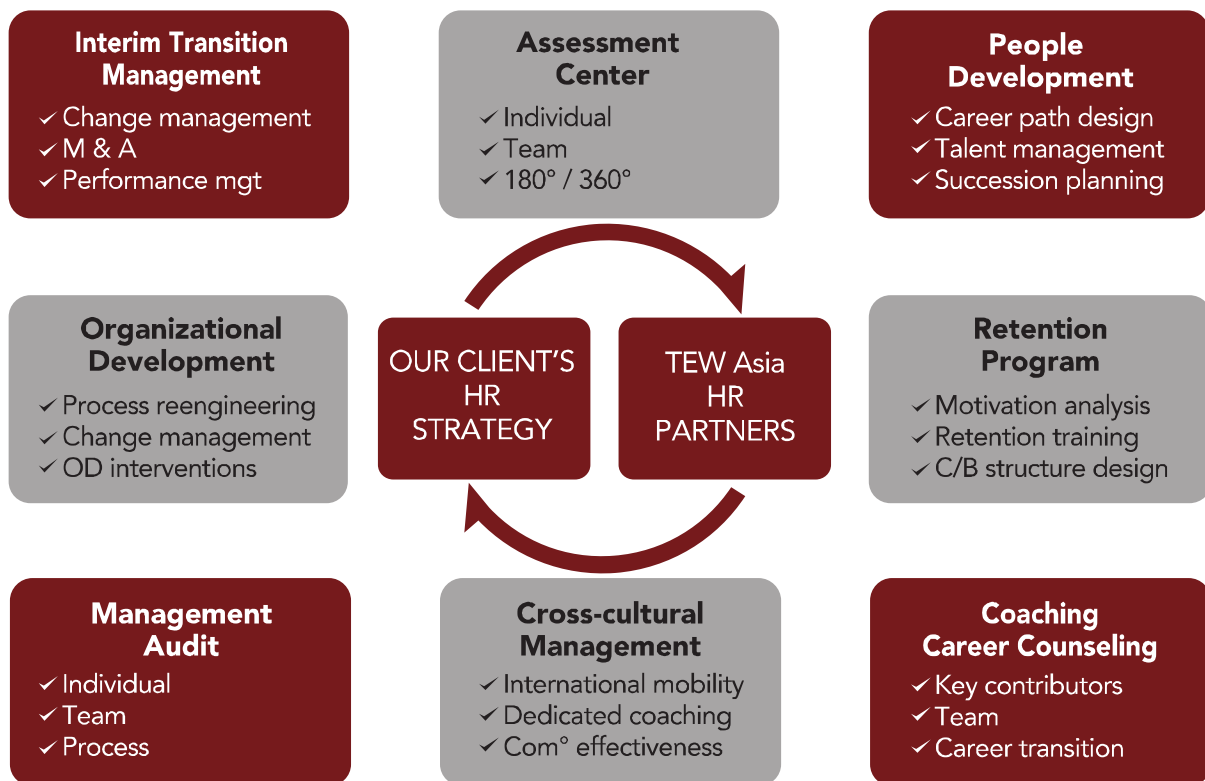
d. Induction and staff development program



# Our management and strategic human resources solutions

The Executive Way Asia helps you define and consolidate your HR strategy in Asia. We propose customized solutions close to your real needs to enable you:

- to connect the people strategy definition and implementation with your real business needs
- to develop a stronger HR culture of Business partner



**THE EXECUTIVE WAY** ©

Connect Globally, Execute Locally

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